



Individual Benefits

1. Legal representation in front of the FAA and NTSB.
2. Medical advice and assistance through ALPA's Aeromedical Office regarding all questions concerning your medical certificate.
3. ALPA's loss of license insurance program and other membership benefit programs.
4. Legal representation in a dispute with your employer, including the right to a hearing in front of a third-party arbitrator.
5. The full support of your pilot group when your job or career as a professional pilot is unjustly threatened.
6. ALPA support in emergencies and time-critical safety and security issues by calling ALPA's 24/7 Worldwide Accident/Incident Hotline.

Collective Benefits

1. An enforceable contract.
2. The right to be represented by an organization not dependent on company assistance and accountable only to you on *all* matters relating to wages, hours of service, benefits, job security, and other conditions of employment.
3. The right to your own representative, not one paid and chosen by the company, in all contractual disputes resolved through the grievance process and the right to have your dispute heard by an independent panel.
4. The right to your own voice, not one supplied by the company, during corporate transactions that could affect your job security and career opportunities.
5. The right to have your professional pilot interests represented in the halls of government through effective legislative, regulatory, and political action.

Service Benefits

1. The opportunity to serve fellow pilots by participating in both individual pilot group and ALPA National union governance and decision making.

2. The opportunity to serve fellow pilots and pursue individual interests—from air safety and security to contract negotiations and insurance benefits—by participating on one of ALPA’s numerous local and national committees.
3. The opportunity to work with other pilot groups through participation in collaborative intra-pilot work groups such as the United Code Share Committee.
4. The opportunity to become part of ALPA’s 78-year history of pilots serving pilots by participating in activities and decisions to improve the piloting profession.